

**2025**

**ANNUAL  
REPORT**

ANNUAL COMPLIANCE REPORT ON FORCED  
AND CHILD LABOUR

UNDER THE REQUIREMENTS OF THE  
CANADIAN LEGISLATIVE BILL S-211  
YEAR 2025

3900 NORTH FRASER WAY BURNABY, BC V5J 5H6 CANADA



**Cansel**

## **OPENING STATEMENT**

It is with great pride and a deep sense of responsibility that we present this report detailing our commitment and efforts to prevent forced labour and child labour within our supply chain. At Cansel Survey Equipment Inc., we recognize the gravity of the global challenge posed by modern slavery and its impact on human rights. Our commitment to ethical business practices extends beyond mere regulatory compliance—it is a cornerstone of our corporate identity.

As per our mission statement, Cansel Survey Equipment Inc. strives to "accelerate the adoption of technology to create, capture and manage geospatial, construction, and design data." As part of this undertaking, we believe that addressing and eliminating forced and child labour from our supply chain is paramount to exercising our mission ethically. We view our vendors as vital partners in this journey. By cultivating transparent and accountable relationships, we can jointly guard against the use of forced and child labour in our operations.

This report shares the measures we have implemented to identify, assess, and mitigate the risk of forced and child labour in our supply chain. By embracing transparency, accountability, and collaboration, we aim to set a standard for responsible business conduct.

## **SCOPE OF REPORT**

This report is being submitted as a joint report representing the entirety of the Cansel Group of Companies whose legal name is Cansel Survey Equipment Inc. The report outlines activities for the most recently fully completed financial year which began on November 1<sup>st</sup>, 2024, and ended on October 31<sup>st</sup>, 2025. These companies include the following entities:

1. Cansel Survey Equipment Inc. – Business Number 100788629
2. SolidCAD Group Inc. – Business Number 873502264
3. BuildingPoint Canada Inc – Business Number 792061525
4. Camfocus Consultants Inc. – Business Number 851265892

## **LEGAL STATUS, STRUCTURE, AND BUSINESS ACTIVITIES IN CANADA**

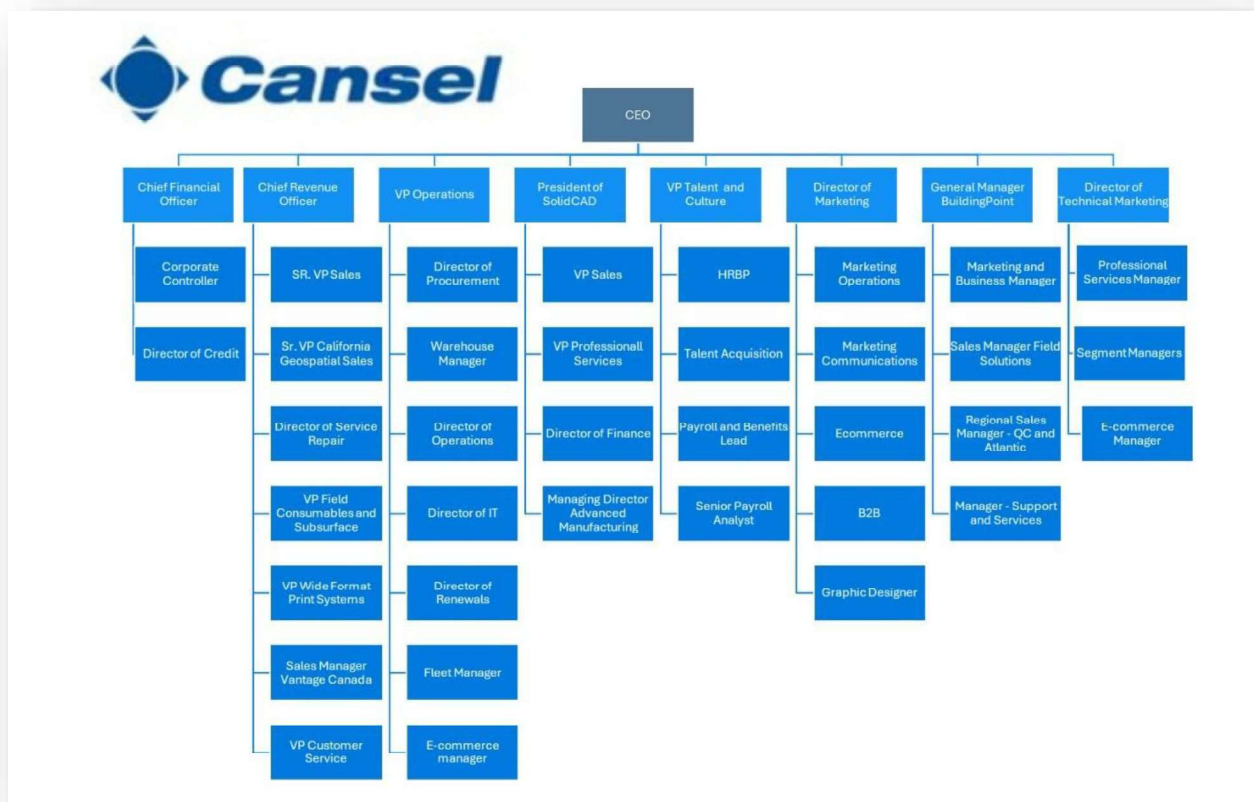
Cansel Survey Equipment Inc. is the sole reporting entity in Canada under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Bill S-211). Cansel Survey Equipment Inc. acts as the central hub for compliance and oversight for all its operations regarding the import and distribution of goods within Canadian jurisdiction, managing all inbound shipments and factory relationships related to its entities and brands.

Headquartered in Burnaby, British Columbia, Cansel has been operating for over 60 years. Together with our subsidiaries, we specialize in the distribution of a wide range of products across multiple sectors, including surveying, safety supplies, earth observation, agriculture, forestry, mining, quarrying, oil and gas extraction, electric utilities, construction, manufacturing, equipment rental and leasing, scientific and technical services, education,

government, land surveying and engineering, and forensics. We proudly employ approximately 425 individuals nationwide across most Canadian provinces.

We are deeply engaged in several industry organizations that champion integrity, including the Alberta Roadbuilders & Heavy Construction Association (ARHCA), British Columbia Common Ground Alliance (BCCGA), Canadian Association of Pipeline and Utility Locating Contractors (CAPULC), Nova Scotia Road Builders (NSRB), Saskatchewan Common Ground Alliance (SCGA), Transit Rail Association for Canadian Contractors (TRACCS), Utility Safety Partners (USP), and the Association of Road Builders and Major Works of Quebec (ACRGTQ).

## ORGANIZATIONAL STRUCTURE



## SUPPLY CHAIN OVERSIGHT, POLICIES, AND DUE DILIGENCE

originate globally. Because our sourcing spans multiple countries with varying legislative frameworks, we take a hands-on approach to determining whether forced or child labour is being used.

During the 2025 financial year, we took active steps to prevent and reduce this risk:

- **Supplier Code of Conduct:** We reviewed and updated our *Ethical and Sustainable Sourcing Supplier Code of Conduct*. This code was fully distributed to all new vendors engaged during this fiscal year for mandatory review and attestation.
- **Vendor Onboarding Questionnaire:** We maintained a mandatory *Vendor Onboarding Questionnaire* covering key ethical issues, ensuring all new suppliers meet our strict labor standards prior to contracting.

## **RISK ASSESSMENT AND MANAGEMENT IN SUPPLY CHAINS**

In accordance with the Act, Cansel actively evaluates the parts of its business and supply chains that carry a risk of forced or child labour. While many of our finished products are sourced from the United States—a nation where state-sanctioned forced labour is not a major concern—we recognize the inherent risk associated with the global sourcing of raw inputs, electronics, and textiles used in manufactured goods.

To assess and manage these risks, we engaged in direct dialogues with new suppliers this fiscal year to investigate the origin of their raw materials and manufactured inputs. By requiring attestations to our Code of Conduct and evaluating questionnaire responses, we actively mitigate the risk of forced and child labour infiltrating deeper tiers of our supply chain.

## **REMEDIAL MEASURES FOR THE LOSS OF INCOME TO THE MOST VULNERABLE FAMILIES**

To date, through our due diligence and supplier vetting processes, no instances of forced or child labour have been identified within our operations or supply chains. Consequently, no remedial actions to address active forced or child labour were required or implemented during the reporting period.

## **REGULAR REVIEW AND POLICY UPDATE**

We will regularly review our remediation strategies and policies to ensure they remain effective and aligned with the needs of the communities we affect. As part of our continued commitment to ethical practices, this process will include periodic updates to our risk assessments and remediation plans.

## **TRAINING PROVIDED TO EMPLOYEES ON FORCED LABOUR AND CHILD LABOUR**

In 2025, we successfully launched specialized training for our procurement teams and executive leadership focused on supplier onboarding and compliance with Bill S-211. This training follows the development of our *Ethical and Sustainable Sourcing Statement*, which outlines our corporate values regarding human rights, ethical sourcing, and the prohibition of forced and child labour. All relevant personnel, as well as all segment and product managers, were required to review and attest to understand this statement.

## **ASSESSING THE EFFECTIVENESS OF OUR PLAN IN FIGHTING FORCED AND CHILD LABOUR**

Cansel is dedicated to continuous improvement. To evaluate the effectiveness of our actions, we undertook an internal review of our preventative measures. By re-examining the completion rates and responses of our *Ethical and Sustainable Sourcing Supplier Code of Conduct* and our *Vendor Onboarding Questionnaire*, we concluded that our current assessment tools remain appropriate and highly effective for vetting suppliers and ensuring compliance with internationally recognized labor standards.

## **CLOSING STATEMENT**

At Cansel Survey Equipment Inc., we remain steadfast in our commitment to ethical sourcing and supply chain integrity. While we are proud of the strides we have made, we acknowledge that eradicating modern slavery requires sustained vigilance and cross-border collaboration. We will continue to work tirelessly to uphold the dignity and rights of all workers throughout our supply chain.

---

## ATTESTATION

*In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.*

*Full name:* Martin Trudelle

*Title:* President and CEO

*Date:* May 21st, 2026

*Signature:* Martin Trudelle

*I have the authority to legally bind 'Cansel Survey Equipment Inc.'*

**Signature:** 

**Email:** martin.trudelle@cansel.ca