



CANSEL SURVEY EQUIPMENT INC.

ANNUAL COMPLIANCE REPORT ON FORCED
LABOUR AND CHILD LABOUR UNDER THE
REQUIREMENTS OF CANADIAN LEGISLATIVE
BILL S-211



2024

3900 North Fraser Way
Burnaby, BC V5J 5H6 Canada

OPENING STATEMENT

It is with great pride and a deep sense of responsibility that we present this report detailing our commitment and efforts to prevent forced labor within our supply chain. At Cansel Survey Equipment Inc. we recognize the gravity of the global challenge posed by forced labor and its impact on human rights. Our commitment to ethical business practices extends beyond mere compliance—it is a cornerstone of our identity.

As per our mission statement, we at Cansel Survey Equipment Inc. strive to “accelerate the adoption of technology to create, capture and manage geospatial, construction and design data.” As part of this undertaking, we feel that addressing and eliminating forced and child labor from our supply chain is paramount in making sure that we are exercising our mission in the most ethical manner possible. Taking a stand against forced and child labour reflects a part of our mission in that we work with our vendors as best partners. We create relationships with our vendors that ensure we will be able to guard against the use of forced and child labour in our supply chain.

In this report, we will share the measures we have implemented to identify, assess, and mitigate the risk of forced labour in our supply chain. By embracing transparency, accountability, and collaboration, we aim to set a standard for responsible business conduct that goes beyond mere compliance with regulations. Our journey towards eradicating forced labour is not just a corporate obligation but a moral imperative that we embrace wholeheartedly.

As you delve into the pages of this report, we invite you to join us on this journey of continuous improvement and ethical leadership. Thank you for your interest in our commitment to preventing forced labour.

SCOPE OF REPORT

This report is being submitted as a joint report representing the entirety of the Cansel Group of Companies whose legal name is Cansel Survey Equipment Inc. business number 100788629. The report outlines activities for the most recently fully completed financial year which began on November 1st, 2023, and ended on October 31st, 2024. These companies include the following entities:

1. Cansel Survey Equipment Inc. – Business Number 100788629
2. SolidCAD Group Inc. – Business Number 873502264
3. BuildingPoint Canada Inc – Business Number 792061525
4. Camfocus Consultants Inc. – Business Number 851265892

LEGAL STATUS AND BUSINESS ACTIVITIES IN CANADA

- Cansel Survey Equipment Inc. is the only reporting entity in Canada under the legislation found in the Fighting Against Forced Labour and Child Labour in Supply Chains Act Part 2, 11, (2b and 4a). Cansel Survey Equipment Inc. acts as the central hub for compliance and oversight for all its operations regarding the import and distribution of goods within Canadian jurisdiction.

- Cansel Survey Equipment Inc. is responsible for all shipments into Canada and manages all inbound shipments and factory relationships related to its entities and brands.

ACTIVITIES OF CANSEL SURVEY EQUIPMENT INC.

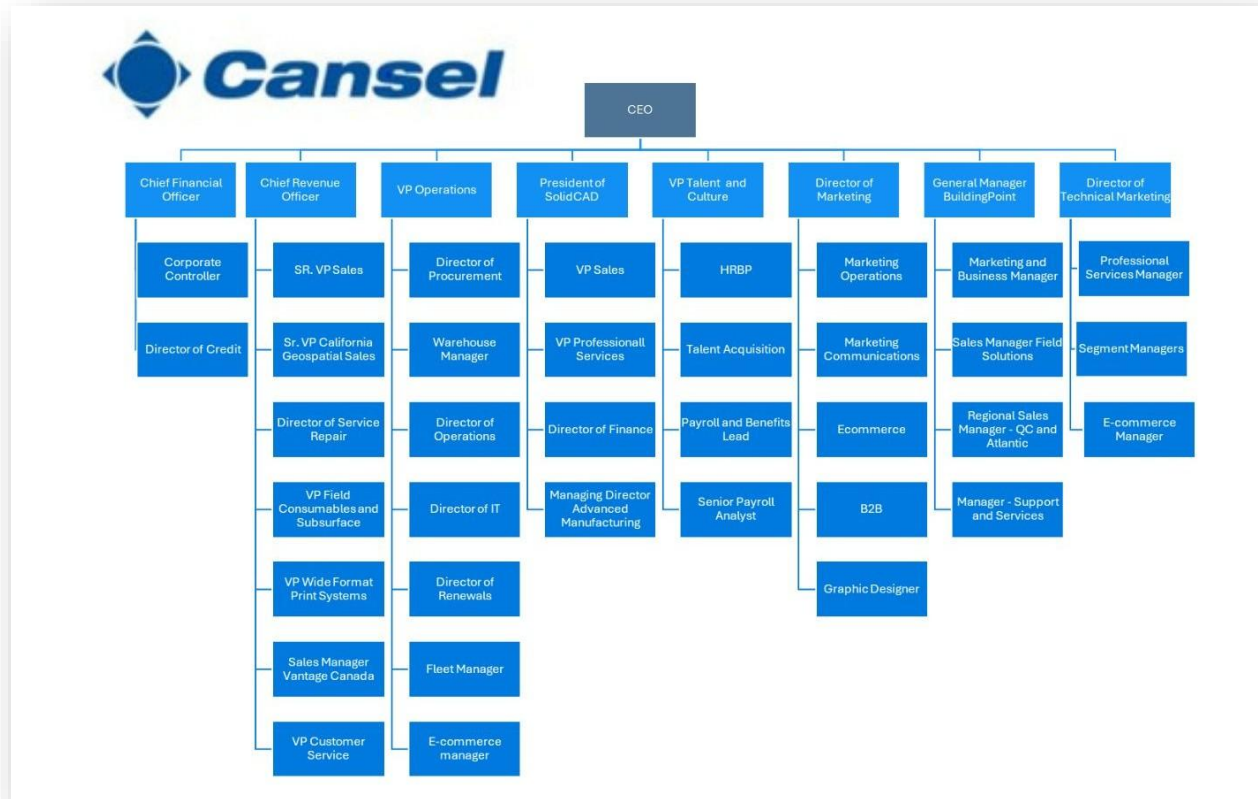
Cansel Survey Equipment Inc., headquartered in Burnaby, British Columbia, has been operating for over 59 years. Together with its subsidiaries, Cansel specializes in the distribution of a wide range of products across multiple sectors, including surveying, safety supplies, earth observation, agriculture, forestry, mining, quarrying, oil and gas extraction, electric utilities, construction, manufacturing, equipment rental and leasing, scientific and technical services, education, government, land surveying and engineering, and forensics.

Cansel employs a diverse and dedicated workforce that embodies our commitment to excellence and ethical business practices. With operations in most Canadian provinces, we proudly employ approximately 550 individuals nationwide.

We are engaged in several different organizations and programs that have allowed us to be better members of our industry and keep our supply chain intact with the utmost in integrity. Below is a list of organizations and programs we are a part of:

- a. Alberta Roadbuilders & Heavy Construction Association (ARHCA)
- b. British Columbia Common Ground Alliance (BCCGA)
- c. Canadian Association of Pipeline and Utility Locating Contractors (CAPULC)
- d. Nova Scotia Road Builders (NSRB)
- e. Saskatchewan Common Ground Alliance (SCGA)
- f. Transit Rail Association for Canadian Contractors (TRACCS)
- g. Utility Safety Partners (USP)
- h. Association of Road Builders and Major Works of Quebec (ACRGQTQ)

ORGANIZATIONAL STRUCTURE



SUPPLY CHAIN OVERSIGHT AND LABOUR PRACTICES

Our supply chains originate in places all over the world. We source products from several nations. Since our supply chain spans so many different countries and several different legislative programs are in place in these countries, we take a more hands on approach to how we go about determining whether forced and child labour is being used in our supply chain. The following outlines the steps that we have taken during our previous financial year to prevent and reduce the risk that forced labor and child labor was used at any step of the production of goods imported and sold in Canada.

In 2025, we reviewed our supplier code of conduct which is titled *Ethical and Sustainable Sourcing Supplier Code of Conduct*. The *Ethical and Sustainable Sourcing Supplier Code of Conduct* was fully distributed to new vendors we engaged with this last fiscal year for review and attestation. Further, we had conversations with our new suppliers to investigate where they sourced the inputs for the manufactured products they supply to us. Most of our products are sourced in countries where forced labor is not a major concern with the United States being the nation where most of our products come from.

Cansel Survey Equipment Inc. is dedicated to meeting and exceeding labor standards in every market we operate in. We are committed to continuous improvement and transparency in our practices, ensuring that our supply chain is free of forced and child labor. Our efforts are documented in regular reports and subject to independent audits to validate the integrity of our operations and our commitment to corporate responsibility.

REMEDATION MEASURES FOR THE LOSS OF INCOME TO THE MOST VULNERABLE FAMILIES

To date, no instances of forced or child labor have been observed or identified within our supply chain. As a result, no remedial actions have been required or implemented.

At present, we do not have a formal remediation plan in place to address potential loss of income for vulnerable individuals or families should forced labor be identified.

REGULAR REVIEW AND POLICY UPDATE

We will regularly review our remediation strategies and policies to ensure they remain effective and aligned with the needs of the communities we affect. As part of our continued commitment to ethical practices, this process will include periodic updates to our risk assessments and remediation plans.

TRAINING PROVIDED TO EMPLOYEES ON FORCED LABOUR AND CHILD LABOUR

In 2025, we launched training for our procurement teams and executive leadership on supplier onboarding and compliance with Bill S-211. This follows the development of our *Ethical and Sustainable Sourcing Statement*, which outlines our values on ethical sourcing and human rights, including forced and child labor. All relevant personnel were required to review and attest to this statement as well as all segment and product managers.

We have also implemented our *Vendor Onboarding Questionnaire* covering key ethical issues, which was mandatory for all new suppliers.

ASSESSING THE EFFECTIVENESS OF OUR PLAN IN FIGHTING FORCED AND CHILD LABOUR

We undertook a review to evaluate the effectiveness of our measures to prevent the use of forced and child labor within our operations and supply chains. As part of this process, we re-examined our Ethical and Sustainable Sourcing Supplier Code of Conduct and the comprehensive questionnaire provided to all new vendors to ensure compliance. Our assessment concluded that the current format and content of both documents remain appropriate and effective for their intended purpose.

CLOSING STATEMENT

At Cansel Survey Equipment Inc., we remain steadfast in our commitment to ethical sourcing and supply chain integrity. Through rigorous monitoring, supplier engagement, and continuous improvement initiatives, we have implemented robust measures to prevent the scourge of forced labor from infiltrating our supply chain.

As detailed in this report, our efforts encompass comprehensive supplier vetting processes, ongoing audits, and partnerships with credible third-party organizations to ensure compliance with internationally recognized labor standards. Furthermore, we recognize the importance of transparency and accountability, which is why we are dedicated to openly sharing our progress and challenges in combating forced labor.

While we are proud of the strides we have made, we acknowledge that eradicating forced labor requires sustained vigilance and collaboration across industries and borders. We remain committed to this cause and will continue to work tirelessly to uphold the dignity and rights of all workers throughout our supply chain.”

ATTESTATION

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Martin Trudelle

Title: CEO

Date: May 21st 2025

Signature: 

I have the authority to legally bind 'Cansel Survey Equipment Inc.'